



Global Leader in Munitions Response

Rick Hanoski
President

Kyra Donnell
Vice President

Dean Keiswetter
Secretary

Alison Paski
Treasurer

NAOC Policy 2017-004 – NAOC Leadership Service Award and NAOC Presidential Service Award

1.0 PURPOSE

The purpose of this document is to provide guidance for the NAOC Leadership and Presidential Service Award nomination and selection process.

2.0 BACKGROUND

Each year, the NAOC selects two highly qualified individuals as recipients of its Leadership Service Award, one representing government and the other representing industry. The award program is designed to recognize individuals that have provided “Leadership” to advance the image, goals, and professionalism of NAOC.

Beginning in 2017, the Presidential Service Award was established to recognize those individuals within the Association that have provided sustained service supporting the NAOC Board of Directors, its Committees, and Association activities.

3.0 MAINTENANCE

The NAOC President and Secretary, is responsible for the maintenance of this document. Approval authority rests with the NAOC BOD.

4.0 ACTION

The following Criteria applies for the Leadership Service Award and the NAOC Presidential Service Award:

4.1 NAOC Leadership Service Award Criteria:

- 4.1.1 Awardees are selected among qualified nominations (see attachment A for criteria) submitted by any Member in good standing using the NAOC Leadership Award Nomination Form (see attachment B).
- 4.1.2 Awards are presented annually; at a meeting/conference specified by the Board of Directors.
- 4.1.3 Nominations are accepted by the Secretary throughout the year; however, nominations for a given year are to be submitted to the secretary and will be closed 60 days prior to the announced award date.
- 4.1.4 Nominees are selected by a Selection Board convened by the Member Services Committee and consist of a representative from each of the standing committees and one of the Board of Directors.

4.2 NAOC Presidential Service Award Criteria:

- 4.2.1 Awardees are selected at the discretion of the NAOC President.

4.2.2 Awards are presented annually; at a meeting/conference by the NAOC President.

4.2.3 Multiple awards may be made.

4.2.4 Recommendations by Committee Chairperson are encouraged.

4.2.5 Awardees are selected among any Member Firm in good standing.



7/10/2017

Signature - President

Signature - Secretary or Witnessing Officer

Appendix A

Leadership Service Award

The Leadership Service Award recognizes the significant contributions made by an individual whether within NAOC or outside the organization to improve the NAOC and the global munitions response industry. The award is based on the individual's Leadership Professional accomplishments, and Community Service. The nominee will demonstrate high levels of achievement and accomplishment in each category. Up to two awards are anticipated – one for a government/ stakeholder representative, and one for an individual employed by a current or former NAOC member individual. Guidelines and example characteristics for each of the categories are shown below.

- **Leadership:**
 - Leadership and active involvement in NAOC or other professional, government, or charitable organizations.
 - At least five years involvement within the ordnance service areas¹.
 - Excellence demonstrated by continual superior performance.
 - Recognition by an organization, team or other group for promoting leadership growth and development.
 - Notable contribution(s) as a leadership mentor.
- **Professionalism:**
 - Notable contribution in the ordnance service areas.
 - Nominee exhibits a professional image.
 - For nominees that are currently engaged in providing ordnance services, the NAOC member nominee's company must be in good standing with NAOC.
 - Government/stakeholder nominees must be actively involved in the ordnance service areas, and preferably supported the NAOC as a presenter, facilitator, etc. in the past.
 - For nominees who are no longer involved in the ordnance service areas (e.g., retired), nominees must have demonstrated a significant positive impact on the range and munitions program. Appropriate consideration for NAOC member firm standing (e.g., current versus historical) will be made by the Board.
 - Serving on professional committees, panels, and/or boards as an officer or member.
 - Professional publications, conference presentations or panels.
- **Community Service:**
 - Notable contribution to community service.

¹ Ordnance Service areas are taken to be the broad range of services in support of: Munitions Response, Range Sustainment, Demining, Battle Area Clearance, etc.

NAOC Leadership Award Nomination Form

Date of Submission:			
NOMINEE INFORMATION			
Nominee Name:			
Nominee's Company/Organization:			
Nominee's Contact Information:			
AWARD RECOMMENDATION INFORMATION			
Description:	<p>NAOC Leadership Service Award – the Leadership Service Award recognizes the significant contributions made by an individual whether within NAOC or outside the organization to improve the NAOC and the global munitions response industry. The award is based on the individual's Leadership, Professional accomplishments, and Community Service. The nominee will demonstrate high levels of achievement and accomplishment in each category. Up to two awards are anticipated – one for a government/stakeholder representative, and one for an individual employed by a current or former NAOC member company. Guidelines and characteristics for each of the categories are shown below. There is a space provided below each guideline/example to speak to the nominee's contribution in that area.</p>		
NARRATIVE TEXT DESCRIBING NOMINEE'S CONTRIBUTION AND ACHIEVEMENTS IN THE AWARD BASIS AREA			
1.0 Leadership:	1.1	.Leadership and active involvement in NAOC or other professional, government, or charitable organizations.	
	1.2	At least five years involvement within the ordnance service areas ¹ .	
	1.3	Excellence demonstrated by continual superior performance.	
	1.4	Recognition by an organization, team or other group for promoting leadership growth and development.	
	1.5	Notable contribution(s) as a leadership mentor.	

¹ Ordnance Service areas are taken to be the broad range of services in support of: Munitions Response, Range Sustainment, Demining, Battle Area Clearance, etc.

Nominee Name:	
2.0 Professionalism:	2.1 Notable contribution in the ordnance service areas.
	2.2 Nominee exhibits a professional image.
	2.3 For nominees that are currently engaged in providing ordnance services, the NAOC member nominee's company must be in good standing with NAOC. Government/stakeholder nominees must be actively involved in the ordnance service areas and preferably supported the NAOC as a presenter, facilitator, etc. in the past. OR For nominees who are no longer involved in the ordnance service areas (e.g., retired), nominees must have demonstrated a significant positive impact on the range and munitions program. Appropriate consideration for NAOC member firm standing (e.g., current versus historical) will be made by the Board.
	2.4 Serving on professional committees, panels, and/or boards as an officer or member.
	2.5 Professional publications, conference presentations or panels.
3.0 Community Service:	3.1 Notable contribution to community service.
SUBMITTER'S INFORMATION	
Submitter's Name:	
Submitter's Company/Organization:	
Submitter's Contact Information:	