



# NAOC Newsletter

July 2019

National Association of Ordnance Contractors - [www.naoc.org](http://www.naoc.org)

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## President - Ms. Lanette Waite

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Greetings NAOC!

Thank you for the incredible support of our 2019 General Membership Meeting in Scottsdale, Arizona! This newsletter shares key points from the messages I delivered during the meeting.

During the opening message on Wednesday, December 11, I explained that we, as a munitions response community, are in a time of transition. The funding supporting our industry is being aggressively challenged by emerging contaminants. We are also learning to follow new guidance affecting the implementation of munitions response projects.

As President of NAOC, I hear the concerns of industry during this time of transition. I see our membership struggle with the decrease in MMRP funding and the decline in contracting opportunities. I see our membership reposition as the risk and cost of doing business in the munition's response market has increased.

However, as President, I am a liaison between industry and our government partners. In this position, I also see the challenges the government faces due to the same forces. We are all making tough decisions about how to adapt to our future in the munition's response marketplace.

Every day, we as a munitions response community have a choice: We can be reactive during this time of transition – we can sit back and see what happens; or we can be proactive – we can try to control our path forward. From my vantage point, 2019 was the year we as a community (government and industry) began to see eye to eye and together influence what we are going to become.

## Committee Chairs

### Operations and

**Standards:** *James Salisbury*  
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### Government Affairs:

*Victoria Kantsios*  
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### Technology:

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### Membership:

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### Small Business:

***David Nelson***  
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Throughout 2019, DoD, USACE, and NAOC came together to constructively address polarizing issues:

- Implementation of Advanced Geophysical Classification,
- Financial challenges of performing field work in a firm-fixed price environment,
- Inconsistencies in performing munitions response work, and
- Impacts of MR-QAPP Module 1 on our work processes.

During this period of transition and uncertainty in 2019, together we created opportunity – for partnering, transparent dialogue, exchange of ideas, and exchange of grievances. We created of path forward together.

During my opening message at the Board of Directors (BOD) Meeting on Tuesday, December 10, I explained that throughout 2019, the NAOC BOD had to make tough decisions. Throughout the Board’s decision-making process, we asked “WHY” a lot. I am going to share the “WHY” behind some of the major decisions taken by the BOD in 2019.

I recently sent a notification to membership about the 2020 dues increase. “WHY” do we need to raise dues? Here are a few facts:

- During our initial BOD meeting in January 2019, NAOC leadership learned our operating costs were projected to exceed our budget.
- We identified that we have not raised dues in 13 years – since 2007.
- The cost of operating the Association has steadily increased each year.

The BOD considered an immediate dues increase last January to cover the cash shortfall; however, the BOD intentionally decided to not do this. “WHY?” We had a healthy cash reserve which exceeded our operating budget. We also wanted to take time to thoroughly evaluate the forces contributing to our financial decisions.

The easy path last January 16 would have been for the BOD to simply say “Let’s raise dues!” Instead, our Treasurer conducted a detailed analysis the factors influencing dues: membership size structure, operating costs (including annual meeting, lobbyist fees, and day to day funding), and cash reserves.

At the end of January, the BOD reconvened and made the following unanimous decisions:

## **ESTABLISHED IN 1995**

The National Association of Ordnance Contractors (NAOC) was established in 1995 as a non-profit organization. NAOC's objective is to act as a unified industry voice representing the issues facing its membership in the rapidly expanding business of military munitions response services.

The 21 founding members were UXO service companies. Over the years, our membership has expanded to include companies that provide and perform ancillary services to include geophysical services, detection equipment, analytical laboratories, regulatory support and related environmental/engineering services.

- **Annual Balanced Budget:** The BOD determined the Association must strive to annually propose a balanced budget (i.e., level of income matches expenses).
- **Cash Reserves:** The BOD voted to retain a cash reserve equivalent to the annual operating budget.
- **Membership Structure:** NAOC's primary source of income is Membership Dues. Our Membership Dues structure has been based on company size. The BOD reviewed NAOC's company size designation. The BOD upheld the "Very Small", "Small", and "Large" designations; however, changed the threshold from \$2.5M to \$5M. Going forward, NAOC's business structure will be: Very Small (<\$5); Small (<500 Employees, >\$5M); and Large (>500 Employees).
- **The Livingston Group Fee:** NAOC's largest fixed expense is the fee paid to our lobbyist. NAOC is fortunate to have a partnership with The Livingston Group, one of the premier lobbying firms in Washington, DC. The Livingston Group has not received a raise from NAOC in over a decade. In recognition of the vital partnership we have with The Livingston Group, the Board authorized a fee increase in 2019. The Board also set the contract to allow for bi-annual escalations to enable future Boards to adequately budget for the lobbying fees. This is documented in the 2019 contract between NAOC and The Livingston Group.

Together, our annual budget, cash reserves, membership structure, and expenses came together to create the 2020 dues structure. Ultimately, the BOD did decide to increase in 2020 by 15% in each business category.

In 2019, the BOD identified the importance of capturing the decision points influencing our dues determinations. We recognized that we are a transitional board of volunteers. Therefore, the BOD wanted to document the inputs driving our major decisions for dues, meetings, awards, etc.

We chose to capture the key components of our operating decisions into NAOC policies as follows:

- NAOC Policy 001: Duties and Responsibilities
- NAOC Policy 002: Final Audit
- NAOC Policy 003: Annual Meeting Attendance
- NAOC Policy 004: Awards
- NAOC Policy 005: Financial Guidance

The policies are posted on the NAOC website at [www.naoc.org](http://www.naoc.org).

## Vision & Strategic Objectives

### Vision

- To advance NAOC as the global leader for munitions response services.

### Strategic Objectives

- Increase Program Funding Levels to Improve Opportunities for NAOC Members
- Achieve Global Recognition for Superb Munitions Response Services
- Enhance Membership Benefits
- Collaborate in the Development and Application of Technology, Guidance, and Regulations

You may be asking yourself, what I am getting from these dues? I am going to highlight some of the benefits of your membership in 2019. With your NAOC membership, you have:

- An industry advocate with the Department of Defense.
- Industry influence through participation guidance reviews and partnering initiatives.
- An industry voice through being a part of a collective unit of over 80 companies performing munitions response services.
- Access to MR-QAPP training.
- Access to the premier networking platform for munitions response through participation in webinars, committees, BOD meetings, and attending our general membership meeting.
- A leadership team that works on our industry's behalf every day.

As we close 2019, I feel extremely proud of what NAOC has accomplished. During a time of transition and financial uncertainty, NAOC created opportunity for dialogue, partnership and progress. Thank you for the honor of representing you in 2019! Onward to 2020!



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## Vice President - Ms. Courtney Ingersoll

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As we enter into 2020, our 25<sup>th</sup> anniversary year as an organization, I ask that you to think about your why, your what. In 1995, our founding member companies united to have one voice for our industry. It was a rocky road at the start, however, their “WHY” was to join together as one to advance our industry. Our industry has been evolving ever since – making our world safer, developing new technologies to perform our work better. We continue to traverse bumpy roads, a strive for better methods for our UXO techs to track their qualifications, new detection equipment and programs that sometimes don’t work as well as we want, decrease in funding to execute clean-up to the same standards or better, and maintaining our voice as an industry, to name a few. What is our “WHY” as an industry? What is your company’s “WHY”? What is your “WHY”?

My “WHY”? Continue to make our world safer, work to improve technologies to help in clean-up, continue partnering with our Government partners to advance our industry, while having the privilege to represent you, our member companies, on the board for 2020. I look forward to 2020, let’s all work together to fulfill our “WHY”!



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## Government Affairs Chairman - Ms. Victoria Kantsios

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I am honored to serve as the NAOC Government Affairs Chairperson for 2020. David Bell ([david.bell@tetrattech.com](mailto:david.bell@tetrattech.com)) has graciously agreed to serve as deputy Chair. Our Board of Directors sponsor will be John England ([jengland@kemron.com](mailto:jengland@kemron.com)). We are here to serve the needs of our membership, so we welcome your participation in our committee and events.

2019 was a very busy year. We had a very successful Mini and Main Fly-In meeting with over 56 Congressional Offices. Your willingness to come to DC helped gain bipartisan support for the MMRP!! The President is scheduled to sign the FY20 Defense Appropriations bill on 20 December 2019:

ER, FUDS: \$275,000,000 (+58 million)

ER, Army: \$251,700,000 (+44 million)

ER, Navy: \$385,000,000 (+49 million)

ER, Air Force: \$485,000,000 (+182 million)

ER, Defense Wide: \$19,002,000 (+10 million)

The ER plus-ups have the potential to help MMRP but, as we have seen, the decision on allocating those funds rests with the services and OSD and Congress does not weigh in at that level of detail. OSD has repeated that FUDS plus-up will be planned for MMRP.

So, your participation at the 2020 Fly-In is important as PFAS site characterizations and AFFF replacement continue to steal the spotlight. We will be meeting to finalize our FY21 legislative agenda in early January.

Our big event is the annual Fly-In, which is scheduled for 11 March 2020. Based on your feedback from last year, this will be a one-day event that will include speaker sessions and a happy hour in addition to visiting member offices.

If you are interested in participating in this committee, please contact me. Thank you and sending wishes to you and your family for a happy and healthy holiday season.

Victoria Kantsios,  
Government Affairs Chair, NAOC  
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## Small Business Chairman - Mr. David Nelson

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Happy Holidays to all. Let's hope that 2020 brings all small businesses much more work and higher percentage of DoD contracts. The Small Business Committee (SBC) presents the following items for your consideration in early 2020:

- On Nov. 8, the Small Business Administration (SBA) published a **proposed** rule that makes significant revisions to its mentor-protégé program (MPP). This proposed rule marks the most significant revision of the program since its inception in 2016. The mission of the MPP is to help build a broad base of emerging business enterprises capable of performing high-quality construction at competitive prices. The proposed rule would have significant implications for the government contracting community, including:
  - **Merging the 8(a) MPP into the All Small MPP;**
  - **Limiting the size of mentors to only those firms having an average annual revenue of less than \$100 million;**
  - **Replacing the "three in two" rule, which limits a joint venture to three contracts with a two-year time period when joint ventures can submit bids; and**
  - **Allowing prime contractors to rely on self-certification of its subcontractor.**
- Comments on the proposal are due by January 17, 2020.
- In late 2019, GAO noted in several reports that contracting officers generally do not monitor or enforce the requirement that the small business prime contractor must self-perform a certain percentage of the contract. The limitations on subcontracting requirements are critical to the efficacy of the small business programs. With new SBA rules set to take effect on December 30th, the expectation for enforcement is likely to be a significant focus in 2020, including the following:
  - **Contracting officers (COs) may request information from small business prime contractors to demonstrate compliance with the limitations on subcontracting. There may be an uptick in solicitations that require the offeror to provide a price breakdown and narrative explanation of how the prime will meet the applicable limitation on subcontracting.**
  - **The type of information the CO could request under the new SBA rule includes copies of subcontracts or teaming agreements, a breakdown of the price proposal between the prime and subcontractors, or an email that lists the amount that the prime contractor has paid to its subcontractors and whether those subcontractors are similarly situated.**
  - Under SBA's new rule, a small business may be found ineligible for a set-aside contract if it is unusually reliant on a subcontractor, even if the subcontractor is a small business or if the subcontractor is not a similarly-situated subcontractor (meaning the subcontractor does not have the small business designation required by the prime contract).

- When determining compliance with the limitations on subcontracting, SBA's new rule permits firms to exclude other direct costs to the extent they are not the principal purpose of the contract and small businesses do not provide the service.
  - A prime contractor must stop counting a similarly situated subcontractor toward the prime's compliance with the limitations on subcontracting when the subcontractor ceases to qualify as a similarly situated subcontractor.
- The U.S. Small Business Administration completed a rule in 2019 that requires certification of Women-Owned Small Businesses and Economically Disadvantaged Women-Owned Small Businesses. More information can be found here:  
[https://www.sba.gov/sites/default/files/files/SBA\\_Form\\_2413\\_comp\\_0\\_3.pdf](https://www.sba.gov/sites/default/files/files/SBA_Form_2413_comp_0_3.pdf)

Please feel welcome to join the SBC and meet with us during our monthly meetings!

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## Operations & Standards Chairman - Mr. James Salisbury

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The mission of the Operations and Standards Committee (OSC) is to advise, and provide feedback to, government agencies on munitions response operations and standards issues in areas of safety, operations, personnel, and training. The committee provides an open forum to discuss current issues, reviews and distributes guidance documents, organizes technical webinars, and establishes teams as needed to address and find solutions to issues of concern to the NAOC membership. In 2019, the OSC and its members have been involved in multiple activities, including organizing and participating in webinars, giving feedback to the government on various topics, and providing comments on government documents. The 2019 OSC comprised 52 members from 28 member companies.

In March, the OSC facilitated a webinar for the NAOC membership on MPPEH Terminology, which was presented by Mr. Jeff Brewer of the USACE EM CX. In April, OSC members also supported the M2S2 webinar on the Army Risk Management Method for assessing risks from explosive hazards, which was directed by Dr. Kari Meier, also of the EM CX. EA, ERT, AECOM, Tetrattech, and Parsons participated in this informative and well-received webinar. Two more NAOC webinars followed, with the first in May providing a status on the MetalMapper 2x2 (presented by Geometrics) and the second in August presenting information on the new UltraTEM AGC sensor (presented by Black Tusk). Many thanks to Jeff Leberfinger, the Technology Committee Chair, for organizing and facilitating these two webinars. NAOC organized and facilitated a second M2S2 webinar in September with the theme of CWM response. Member companies Parsons, TetraTech, and MuniRem presented for this webinar. I am very grateful to the member companies and individuals who supported these webinars and helped to share useful information with their industry colleagues. We will be looking to continue these efforts in 2020.

2019 has also seen several new opportunities for us to provide feedback and input to the government as they develop new processes and guidance. Representatives of the OSC, along with the NAOC President and the chair of the Government Affairs Committee, met with DoD representatives in March to discuss concerns regarding the new MR-QAPP. After that, USACE reached out directly to NAOC to solicit input on issues with RFPs and performance work statements (PWSs), demonstrating how the government currently values industry involvement. More recently, NAOC was given the opportunity to provide comments to USACE concerning EM 200-1-15, Technical Guidance for Military Munitions Response Actions, in advance of its coming update. Having the opportunity to provide comments in advance of the update was a first for NAOC and indicates the strength of our relationship with the government regarding ongoing dialogue on matters concerning the munitions response industry. Throughout 2019, the OSC has also worked with the Government Affairs Committee to provide ongoing feedback to the government regarding impediments to success and inconsistencies in the ways different organizations approach munitions response projects. Examples of these issues include comments on

the UXO technician database and TP-18, both of which have resulted in the government taking action. The OSC also supported Jeff Leberfinger and the NAOC Technology Committee with a further government/NAOC meeting to discuss the status of AGC that took place in November. I anticipate maintaining these strong working relationships into next year and look forward to providing continued input to our government partners.

With regard to the MR-QAPP, as a result of NAOC's discussions with the government, the OSC arranged for four industry representatives to attend a meeting in April, where they supported the development of the future training program for the MR-QAPP. The government indicated they found NAOC's participation in this meeting extremely helpful. OSC members AECOM, EA, Jacobs, and ISSI took part in this effort and provided excellent feedback on behalf of NAOC. Following this training development meeting, 10 people from member firms attended the first training session for the new MR-QAPP, which was held in Denver in mid-July, and a further 10 people attended a second training class in Baltimore in November. Most recently, 50 NAOC members attended the MR-QAPP training that followed this year's annual meeting in Scottsdale in December.

The OSC has also acted as a government POC to facilitate the distribution of new guidance to the industry. In 2019, this has included the MR-QAPP Toolkit, Module 1: RI/FS (December 27, 2018), the Defense Explosives Safety Regulation (DESR) 6055.9, Ed. 1 (January 13, 2019), and the Guam "Risk Acceptance Letter" (January 24, 2019). In 2020, we expect to see the next version of EM 200-1-15, Technical Guidance for Military Munitions Response Actions, and have another opportunity for member firms to offer comments and feedback.

The success of the OSC is the result of the active involvement of our members and I appreciate everyone's participation in 2019. I would also like to thank the Technology and Government Affairs Committees, particularly Jeff Leberfinger and Victoria Kantsios, for their support and working with the OSC on all manner of efforts this year. I also want to acknowledge our NAOC President, Lanette Waite, whose outstanding leadership and support has been invaluable to the OSC's success.

We will continue to welcome new members, ideas, and topics for discussion, so do not hesitate to offer feedback and/or suggestions if you have them. The OSC will hold monthly meetings in 2020, so please contact me if you would like to be added to the OSC roster.

Sincerely,

James Salisbury  
Chairman, Operations, and Standards Committee  
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## Technology Chairman - Mr. Jeff Leberfinger

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The **1<sup>st</sup> Munition Response Meeting** will be held on March 29<sup>th</sup> through April 2<sup>nd</sup>, 2020 in Denver, Colorado. The National Association of Ordnance Contractors (NAOC) is partnering with the Environmental and Engineering Geophysics Society (EEGS) and European Association of Geoscientists and Engineers (EAGE) to offer the meeting in conjunction with the Symposium on the Application of Geophysics to Engineering and Environmental Problems (SAGEEP). There will be over 70 Munitions Response (MR) related presentations given by industry and government on a wide variety of MR topics.

In addition to the session presentations, there will also be exhibits from sensor and software vendors, and several short courses. Additional information on the meeting and registration can be found at

[www.sageep.org](http://www.sageep.org). A list of planned sessions is presented below:

- Perspectives on Munitions Response
- MMRP Site Applications I - Lessons Learned
- MMRP Site Applications II
- MMRP Site Applications III
- MMRP Emerging Sensors and Positioning Systems
- Risk Assessment for Explosive Hazards I
- Risk Assessment for Explosive Hazards II
- DAGCAP - Project/Program Lessons Learned
- International Demining and UXO
- Robotic Applications to MR I
- Robotic Applications to MR II
- Applications for UAVs in Munitions Response
- MMRP Cost Estimating
- MC Investigation
  - Underwater Methods for MEC Detection and Classification
- Analog Geophysics
- Disposal Trench/OBOD (i.e., non-firing range) Geophysics
- International Demining and UXO



There are currently 14 firms that have achieved their DoD Advanced Geophysical Classification Accreditation Program (DAGCAP) ISO 17025 accreditation. Since the last update InDepth Corporation and Janus Global Operations LLC received their accreditation. Several other firms are reported to be working on their DAGCAP certification. The current list of DAGCAP accredited firms can be found on the Denix website at: <http://www.denix.osd.mil/mmrp/advanced-geophysical-classification-accreditation-and-other-tools/>.

During the summer of 2019, the DAGCAP and USACE asked for feedback from NAOC regarding questions, challenges, and comments on implementing Advanced Geophysical Classification (AGC) on projects. The Technology Committee received and submitted approximately 80 comments and questions on AGC from NAOC to DAGCAP and USACE on September 3rd. An in person partnering session was held to discuss the AGC questions and comments with the DAGCAP Geophysical Classification Organizations (GCOs) and NAOC representatives on Monday, November 18<sup>th</sup>. The meeting was moderated and hosted by Lanette Waite, at TetraTech's Arlington, Virginia office. There was good dialogue during the meeting on both technical and programmatic topics. Detailed minutes were taken by NAOC to document discussions and action items that came out of the partnering session. Meeting minutes are being prepared and circulated for review and will be made available to NAOC once finalized.

On October 21<sup>st</sup> Geometrics released a new data acquisition software Version 2.0 for the MetalMapper (MM) 2x2 to address critical comments from Industry and DAGCAP. One of the new features is an infield inversion which will reduce the number of recollects needed, reducing risk and time for AGC data collection using the MM 2x2. Additional upgrades include, 1) improved file naming to meet DAGCAP requirements (including SBR and SFT measurements), 2) Sensor Function Test calculation now matches Geosoft's calculations, and 3) the ability to set acquisition parameters (i.e., GPS height, sensor height, and target proximity limit). An NAOC webinar held on May 14<sup>th</sup> with Nick Odum of Geometrics discussed the new features and improvements in the new data acquisition software release. The webinar can be found on YouTube at the following link: <https://youtu.be/AHxGWEynpYE>. Geometrics also released a Technical Bulletin on the Importance of Valid Background Measurements with the release of the Version 2.0 data acquisition software.

GapEOD/BlackTusk had a successful test of their new UltraTEM (photo below) in late July at the Aberdeen Proving Ground (APG) DAGCAP Test Site. Following this test, the UltraTEM was approved by DAGCAP for use on AGC projects. GapEOD/Black Tusk are aiming for production rates similar to those typically achieved by an EM61 towed array, but with higher resolution data that supports informed source selection (ISS) methods and one pass classification. GapEOD/BlackTusk plans to provide service with a transition to leasing/renting the UltraTEM to DAGCAP GCOs for projects. GapEOD/Blacktusk provided a NAOC webinar on the UltraTEM on August 21<sup>st</sup>. The webinar has been uploaded to the following You Tube link: <https://youtu.be/2rsNozMa-O4>.



The Strategic Environmental Research and Development Program (SERDP) and the Environmental Security Technology Certification Program (ESTCP) Symposium was held in Washington, DC, from December 3<sup>rd</sup> through the 5<sup>th</sup>, 2019. The two primary Munitions Response sessions were on Systems for Detection and Classification of Underwater UXO and Burial and Mobility Studies of Underwater UXO. Additional information on these sessions can be found at the following web site: <http://www.symposium.serdp-estcp.org/events/serdp-estcp-symposium-2019/event-summary-70e95296f1fe4812a7ffd4da9fd44da2.aspx>.

In addition, there were several short courses and more than 450 technical poster presentations, with more than 1,000 attendees. MR ESTCP Project of the Year was awarded to Acorn SI for “Efficient and Secure Cloud Computing for UXO Classification and Project Management.” Dean Keiswetter, a current NAOC Board Member is the principle investigator on this project. Additional information on the project can be found at: <https://serdp-estcp.org/News-and-Events/Blog/Efficient-and-Secure-Cloud-Computing-for-UXO-Classification-and-Project-Management>.

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## Membership Chairman - Ms. Nicole Sharkey

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Our annual meeting was held in December 2019 in Scottsdale, Arizona. Hosted by Mrs. Lanette Waite, approximately 198 attended with over 50 from various government agencies were in attendance. This was our largest attendance to date! Our meeting sessions included a mix of technical and programmatic presentations, as well as separate MR-QAPP Module 1 Training. We presented both the Government and Industry Leadership award Wednesday to Mr. John Jackson (USACE) and Mrs. Victoria Kantsios (AECOM) respectively. Government speakers included representatives of:

- US Army Corps of Engineers (USACE)
- Navy Facilities Engineering Command (NAVFAC)
- Air Force Civil Engineer Center (AFCEC)
- Army National Guard (ARNG)
- Environmental and Munitions Center of Expertise (EM CX)
- Strategic Environmental Research and Development Program and Environmental Security Technology Certification Program (SERDP and ESTCP)
- US Environmental Protection Agency (USEPA)
- Naval Ordnance Safety and Security Activity (NOSSA)
- Tsuut'ina Nation
- Department of National Defence Canada

We were very fortunate to be able to host a Design Center Chief Panel Discussion with representatives from Baltimore, Hunstville, RSC, and CWM. This year's meeting included poster exhibits to allow the membership to showcase technology and expertise. Our evening reception provided a wonderful environment for networking and reacquainting with old friends. During the reception, we again recognized the EOD Warrior Foundation with a donation to their scholarship fund.

We are extremely thankful to the member sponsors of this year's event: ECC (Platinum), HGL (Gold), Caliburn (Gold), Parsons, Arcadis, Geosoft, Wood PLC, North Wind Services, Dawson, EA Engineering, Leidos, TLI Solutions, Zapata, Weston Solutions, and USA Environmental. Sponsors were recognized during the event with prominent display of the company logos as well as featured in the 2020 NAOC Calendar.

The event is a highlight of our organization and we extend our appreciation to all those who attended! For those who attended or may have been unable to join us, the presentation and final attendance list are already available under the Members Portal portion of the NAOC website (<http://naoc.org/2019-general-membership-meeting>).

The committee is already busy planning for our 2020 Annual Meeting and will announce the location in January 2020.

New for 2020: The Membership Committee will work with the 2020 BOD to assign “Board Buddies” so that each Member Company will have a representative as a direct line of communication to the BOD. The Member Companies can reach out to and be contacted by their “Board Buddy” to pass along NAOC news, initiatives, and any concerns the Member Companies may have.

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A Huge THANK YOU to our 2019 Board Members and Chairmen.



- **Lanette Waite**, President (Tetra Tech)
- **Courtney Ingersoll**, Vice President (Arcadis)
- **Kyra Donnell**, Secretary (TLI Solutions)
- **Alison Paski**, Treasurer (NAEVA)
- **Dean Keiswetter** (ACORN SI)
- **Neil Feist** (HGL)
- **Chris TenBraak** (Parsons)
- **John England** (KEMRON)
- **Ken Normand** (R3)
- **Rick Hanoski** (EA Engineering)
- **Mike Healy** (CAPE)

**Committee Chairmen:**

- **Victoria Kantsios**– Chairman, Government Affairs Committee (AECOM)
- **David Bell** – Deputy Chairman, Government Affairs Committee (Tetra Tech)
- **James Salisbury** – Chairman, Operations and Standards Committee (Parsons)
- **Jeffery Leberfinger** – Chairman, Technology Committee (PIKA)
- **Craig Murray** – Deputy Chairman, Technology Committee (Parsons)
- **David Nelson** – Chairman, Small Business Committee (ATI)
- **Nicole Sharkey** – Chairman, Membership Committee (Weston)
- **Laura Pastor** – NAOC Website Manager (EA Engineering)





Welcome to our 2020 Board of Directors and Chairmen.  
We are looking forward to implementing our 2020 Vision!

Introducing our 2020 Leadership Team:

**Board of Directors:**

- **Lanette Waite**, President (Tetra Tech)
- **Courtney Ingersoll**, Vice President (Arcadis)
- **Kyra Donnell**, Secretary (TLI Solutions)
- **Karen Lemley**, Treasurer (NAEVA)
- **Dean Keiswetter** (ACORN SI)
- **Neil Feist** (HGL)
- **Chris TenBraak** (Parsons)
- **John England** (KEMRON)
- **Matt Hughs** (H & L Environmental)
- **Rick Hanoski** (EA Engineering)
- **Mike Davis** (ECC)

**Committee Chairmen:**

- **Victoria Kantsios**– Chairman, Government Affairs Committee (AECOM)
- **David Bell** – Deputy Chairman, Government Affairs Committee (Tetra Tech)
- **James Salisbury** – Chairman, Operations and Standards Committee (Parsons)
- **Jeffery Leberfinger** – Chairman, Technology Committee (PIKA)
- **Craig Murray** – Deputy Chairman, Technology Committee (Parsons)
- **David Nelson** – Chairman, Small Business Committee (ATI)
- **Nicole Sharkey** – Chairman, Membership Committee (Weston)
- **Laura Pastor** – Co-Chairman, Membership Committee (EA Engineering)

## Photos from 2019 NAOC Annual Meeting December 2019



NAOC's 2020 Board of Directors



Arizona National Guard



Brigadier General Troy Daniels: Deputy Adjutant General  
for the Arizona National Guard



## NAOC Annual Leadership Award

Each year, NAOC selects two highly qualified individuals as recipients of its Leadership Award, one representing government and the other representing industry.

### **Government Leadership Award: John Jackson**

Mr. Jackson is a true subject matter expert in his field and a recognized leader within Government and Industry. He works extensively within the MMRP program to ensure consistency and knowledge sharing between all DoD components and regulators to include development and application of current guidance, and implementation of new technology.

Mr. Jackson has worked diligently with the industry to advance the AGC technology and communicate its application. He has partnered with NAOC on numerous occasions and, in particular, he has forged a working relationship with the Technology Committee. He has dedicated countless hours in 2019 to listen to industry's concerns, giving NAOC a platform to submit issues, considerations, and/or concerns regarding AGC.

Mr. Jackson has organized a partnering summit with HQUSACE, the CX, OSD, and NAOC's DAGCAP-accredited companies, while being a key player in critical dialogue with the government regarding PWS Standardization and the Use of AGC. He has taken the lead with the PWS standardization as well as an "AGC Summit" between the Government and NAOC's AGC accredited companies.

Mr. Jackson has been instrumental with arranging NAOC's collaboration into the First Munitions Response Meeting next March in 2020. He has shown dedication and willingness to take on leadership roles or and roles of ever-increasing responsibility and his recognition of the NAOC as a true partner in advancing the field.



# NAOC Annual Leadership Award

## Industry Leadership Award: Victoria Kantsios

For more than 17 years, Ms. Victoria Kantsios has contributed significantly to DoD’s Munitions Response program at sites, facilities, installations, and ranges spanning all branches of service. During that time, both her roles and expertise grew to encompass technical, programmatic, and policy contributions on a scale matched by few across the industry.

Driven by a passion to grow NAOC’s influence, membership, and support to the DoD client, she has worked tirelessly in supporting the Munitions Response industry in its many forms. She is always focused on providing DoD the highest possible level of support.

From 2004 and 2005, she served as the Chairman of the Government Affairs Committee. In 2005 and 2009, she served on the NAOC BOD and also served as Chairman of the GAC; from 2010 through 2012, she served three consecutive terms as President of NAOC and from 2013 through 2017, she has focused on her professional duties. She continued to shape and define the long-range goals influencing the Congressional legislative agenda to benefit NAOC. Thankfully for us, this individual returned to NAOC as Chairman of the GAC in 2018 and 2019.

Victoria is well-respected by our government partners. She uses her experience and influence on NAOC’s advantage to address concerns of the membership by having her “finger on the pulse” of Congress and our DoD partners.



UPCOMING EVENTS	
Jan 23-24, 2020	NAOC Board of Directors Meeting Arlington VA
Feb 12, 2020	NAOC Mini Fly-In Washington DC
Mar 11, 2020	NAOC Capital Fly-In Washington DC
Mar 29-Apr 2, 2020	SAGEEP / 1 <sup>st</sup> Munitions Response Meeting Denver, CO

If you know of any upcoming events that should be included in the next newsletter, please let us know.

