



NAOC Newsletter

January 2022

National Association of Ordnance Contractors - www.naoc.org

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President - Mr. Neil Feist

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Greetings NAOC Membership. I hope this newsletter finds you all well. As many of you know, we had a great annual meeting in San Antonio in December. Most of the sessions were well received, and we're already working on planning this year's meeting. We hope to add even more technical sessions.

The Board of Directors (BOD) and Committees have been working hard already this year. We've all agreed that we need to implement better communications with the Association's membership. We've formed a tiger team to be led by Lanette Waite to implement some communication initiatives in the coming months.

Government affairs is already hard at work planning for the committee goals with The Livingston Group.

We're looking forward to a great year for the Association! Stay tuned for more information, and please try to engage with the association as we plan the annual fly in. That's one of the most important things we do. The more constituents we have engaging their representatives and senators the better.

I wish you all the best in 2022!



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Committee Chairs

Operations and Standards:
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ESTABLISHED IN 1995

The National Association of Ordnance Contractors (NAOC) was established in 1995 as a non-profit organization. NAOC's objective is to act as a unified industry voice representing the issues facing its membership in the rapidly expanding business of military munitions response services.

The 21 founding members were UXO service companies. Over the years, our membership has expanded to include companies that provide and perform ancillary services to include geophysical services, detection equipment, analytical laboratories, regulatory support, and related environmental/engineering services.

Vision & Strategic Objectives Vision

- To Advance NAOC as The Global Leader for Munitions Response Services

Strategic Objectives

- Increase Program Funding Levels to Improve Opportunities for NAOC Members
- Achieve Global Recognition for Superb Munitions Response Services
- Enhance Membership Benefits Collaborate in the Development and Application of Technology, Guidance, and Regulations

Vice President – Ms. Courtney Ingersoll

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2020 and 2021 presented two years of unprecedented challenges to us all, both professionally and personally. I cannot express how honored I am to be part of such an awesome group of professionals – we rose above our challenges, adapted, and persevered. From numerous

virtual BOD meetings to a first virtual Fly-in, your NAOC BOD continued to serve the industry and its membership. Our Government Affairs Committee (thank you Victoria!) worked with our lobbyist, The Livingston Group, meeting with several Department of Defense (DoD) officials, Committees, and Subcommittee staff. The National Defense Authorization Act (NDAA) for 2021-2022 did include large plus-ups this year, including a \$74M plus-up for Formerly Used Defense Sites (FUDS).

It was fantastic to see everyone in San Antonio last month. A big thank you to Nicole and our Membership Committee for all their hard work planning and making it a great success! Our meeting sessions included a mix of technical and programmatic presentations. This event is a highlight of our organization, and we extend our appreciation to all those who attended!

NAOC held its first 2022 BOD meeting 12-13 January. As Vice President, I presented an update on our strategic objectives:

- Protect program funding levels to improve opportunities for NAOC members
- Collaborate in the development and application of technology, guidance, and regulations
- Enhance membership benefits
- Achieve global recognition for munitions response services

A copy of my briefing can be located [here](#), attached to the 12 January BOD minutes on the NAOC website.



As we emerge from 2021, I ask you to think about your WHY and your WHAT. In 1995, our founding member companies united to have one voice for our industry. It was a rocky road at the start, however, their “WHY” was to join together as one to advance our industry. Our industry has been evolving ever since – making our world safer and developing new technologies to perform our work better. We continue to traverse bumpy roads, striving for better methods for our UXO techs to track their qualifications and for new

detection equipment and programs that sometimes don't work as well as we want, navigating decreases in funding to execute cleanup to the same standards or better, and maintaining our voice as an industry. What is our "WHY" as an industry? What is your company's "WHY"? What is your "WHY"?

My "WHY"? Continue to make our world a safer, better, more sustainable place to live and work; work to improve environmental cleanup technologies; continue partnering with our government peers to advance our industry, while having the privilege to represent you, our member companies, on the BOD for 2022. I look forward to this upcoming year, let's all work together to fulfill our "WHY"!

Your Board exists to serve you. Please share your questions, concerns, or ideas with us and consider participating on one of the NAOC committees in 2022.



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Government Affairs Chairman - Ms. Victoria Kantsios

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It's my honor to serve as the NAOC Government Affairs Committee Chairperson. Calendar Year 2021 was another unorthodox year for the NAOC Government Affairs Committee. All of our activities were virtual, yet and thanks to many of you, very successful. In summary:

The Livingston Group, on behalf of NAOC, submitted 117 House and 46 Senate Appropriations/Authorization requests. At least 27 House members submitted NAOC request to the House Armed Services Committee (HASC) and the House Appropriations Committee – Defense (HAC-D). An estimated nine Senators submitted NAOC request to the Senate Armed Services Committee (SASC) and Senate Appropriations Committee – Defense (SAC-D).

The 2021 Virtual-Fly in occurred over the course of six weeks beginning in March 2021. Nearly two dozen NAOC member companies participated in 14 House and 12 Senate meetings. The Livingston Group conducted an additional nine House meetings and one Senate meeting, where NAOC member companies were not available.

A Bipartisan letter led by Rep. Panetta (D-CA) and Rep. Crawford (R-AR) along with eight cosigners was sent to House Appropriations Defense Subcommittee Chairwoman McCollum (D-MN) and Ranking Member Calvert (R-CA). The letter requested support for a \$200M increase to Environmental Restoration (ER) accounts with \$75M of the \$200M specifically for FUDS, along with language asking that DoD and the Services execute funds appropriated for the Military Munitions Response Program (MMRP) in a manner consistent with their budget requests.

The FY22 National Defense Authorization Act was signed by the President on 27 December 2021. While NAOC did not get any MMRP specific language in the NDAA, this was not surprising. Due to the expedited process and not actually doing a conference, most language was stripped out. The NDAA did include large plus-ups though (\$574M in ER and \$74M of that for FUDS).

FY22 Appropriations are still pending, with a Continuing Resolution that expires 18 February 2022. The FY23 President's Budget anticipated in late March after The State of the Union address.

During the January 2022 BOD meeting, the Government Affairs committee agreed this year's focus will be more policy oriented:

- Determine proper action within the Department of Labor to revise Service Contract Act (SCA) rates to include SUXOS, UXOQCS, and UXOSO
- Include Congressional District with each Munitions Response Site (MRS) description
- Amend FY17 NDAA to explicitly exclude munitions-related projects from lowest-price, technically acceptable (LPTA) evaluations
- Re-engage with National Governors Association
- Share MMRP information with state legislators

We will continue to focus on Congressional funding as well, with a bit of a twist. We will seek additional funding about the President's Budget request for MMRP and additionally seek budget transparency to answer the question, where does all the money go? We know the current year funding covers DoD Program Management costs and new starts, but what about "new money" for existing projects extending past 5-year execution window, task order modification/option execution, and requests for equitable adjustment (REAs)?

In order to have a successful year, we need your participation. If you're interested to serve on the Government Affairs committee, please send me your name. We'll also need member participation "telling the story" during our 2022 Virtual Fly-In. With the delayed budget request, we anticipate the event starting sometime in late March/April 2022.

Thank you and I look forward to hearing from you!

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Small Business Chairman – Mr. David Nelson

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The Small Business Committee (SBC) will be reviewing the Committee’s Objectives to update them to what small businesses are concerned about in 2022 and in the years to come. SBC members are invited to provide feedback on the existing objectives with the goal being to develop effective engagement parameters.

On December 27, 2021, President Biden signed the FY22 NDAA into law, authorizing more than \$700 billion in defense spending. The NDAA also contains several provisions that shape federal procurement policies and forecast areas that Congress believes warrant attention in the future. Although not as robust as previous years, the NDAA contains several significant provisions addressing small businesses. *First*, the NDAA directs the Small Business Administration’s (SBA) Office of Hearing and Appeals to decide all appeals related to HUBZone status challenges. (Sec. 864). *Second*, the NDAA orders the Pentagon to report on the effects of the Cybersecurity Maturity Model Certification (CMMC) framework on small business concerns. (Sec. 866). The report must detail estimated costs of compliance, expected changes to the number of small businesses in the defense industrial base, and efforts to mitigate negative effects. This provision is a big win for small businesses, since it forces the Pentagon to consider the ripple effects to the lower-tiered small businesses as it revamps the CMMC program. *In addition*, the NDAA now requires companies to update their record in the System for Award Management (SAM) within two days of receiving a final determination that the company does not qualify as a small business concern or fall within other socio-economic programs. (Sec. 862).

Perhaps more significant are the provisions that ended up on the cutting room floor. When the House of Representatives first passed its version in September (then labeled, H.R. 4350), the authorization bill included increases to the government-wide small business goals; an exemption for small businesses from category management; increases to sole-source thresholds for 8(a), SDVOSB, HUBZone, and WOSBs; and an extension of the HUBZone price preference to unrestricted task orders under unrestricted multiple award contracts. However, due to the Senate’s unique rules and practices, those provisions were not included in the compromise legislation that reached the floor. Given the House bill enjoyed broad bipartisan support, it is likely that some or all these policies will be discussed for inclusion in next year’s NDAA.

In December 2021, DoD released the new CMMC 2.0 framework, along with the self-assessment guides for the new Levels 1 and 2, scoping guidance for all levels, and other helpful tools for contractors seeking to perform self-assessments. Each of these documents is available on DoD’s CMMC website under the Documentation tab. These documents signal some major departures from the CMMC 1.0 framework. For example, a more narrowly defined scope of these assessments, where contractors will be able to create “enclaves” that process Federal Contract Information (FCI) or Controlled Unclassified Information (CUI), which would be similar to the “enclaves” some cleared contractors might use to process classified information. Specifically, any asset that does not store, process, or transmit FCI and / or CUI will generally fall outside the scope of a CMMC self-assessment (DOD has not yet released the third-party assessment

guidance). Accordingly, for Level 1, contractors will be required to document only the assets that store, process, or transmit FCI and apply the CMMC 2.0 Level 1 requirements to those assets exclusively.

For Level 2, the documentation and assessment process is more involved, and contractors will be required to identify which of five categories their IT assets fall into before performing their self-assessments. Those five categories are: (1) CUI Assets, (2) Security Protection Assets, (3) Contractor Risk Managed Assets, (4) Specialized Assets, or (5) Out-of-Scope Assets.

While only the first two categories of assets will need to meet all the CMMC 2.0 Level 2 requirements, the third and fourth categories will still need to be accounted for in the contractor's system security plan (SSP). However, contractors will not need to apply the CMMC self-assessment requirements to those assets. Contractors will also be required to keep any assets that do not and cannot store, process, or transmit CUI physically and logically separated from assets that can perform those functions. In similar fashion to the CMMC 2.0 Level 1 self-assessment, contractors will not be required to document or apply CMMC 2.0 self-assessment requirements to Out-of-Scope Assets and will not be required to address those assets in their SSPs. However, keeping track of and securing all IT assets remains an industry best practice.

Despite these major departures from CMMC 1.0, CMMC 2.0 does still retain many of CMMC 1.0's hallmarks, as noted in our previous blog. For instance, CMMC 2.0 Level 1 still tracks to the requirements in Federal Acquisition Regulation (FAR) 52.204-21, Basic Safeguarding of Covered Contractor Information Systems. Similarly, CMMC 2.0 Level 2—formerly CMMC 1.0 Level 3—still tracks to National Institute of Standards and Technology (NIST) Special Publication (SP) 800-171. However, instead of imposing additional requirements beyond those laid out in NIST SP 800-171, CMMC 2.0 Level 2 will require compliance with NIST SP 800-171 only. So, contractors who are already performing the NIST SP 800-171 self-assessments DoD currently requires will be well positioned to complete their CMMC 2.0 Level 2 self-assessments.

In sum, DoD's changes to the CMMC framework mean that CMMC will be easier for small and mid-sized businesses to attain. The narrowed scope of the assessments, coupled with the ability for many contractors to perform self-assessments, means that the CMMC process will be more streamlined and less expensive, while still protecting sensitive information.

Please feel welcome to join the SBC and meet with us during our monthly meetings!

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Operations & Standards Chairman - Mr. Shawn Corcoran

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The NAOC Operations and Standards Committee (OSC) was composed of 56 members from 29 member companies in 2021 and gained five new members in 2022 making our committee 61 members strong. I appreciate the vote of confidence from all of the NAOC member companies in allowing me to represent as the Chairman of the OSC for a second year. We accomplished a lot in 2021 and will strive to continue this trend in 2022 as we begin our monthly meetings on the third Wednesday of every month starting Wednesday, February 16th. Our average attendance for monthly calls in 2021 was approximately 24, so moving the meeting to the third Wednesday and more reminder emails in 2022 is the plan to increase the number of attendees for each monthly call. Mr. Eugene Mikell (“Woog”) will continue to be the Deputy Chairman for the OSC in 2022, and we hope to get lots of volunteers from the membership to keep us on mission and making contributable efforts to the industry.



The OSC works hand and hand throughout the year with the Technology Committee and their Chairman, Mr. Jeff Leberfinger on many topics to include a joint approach to presenting the NAOC Webinar series, regulation reviews, crossover topics effecting technology (e.g., geophysics) and industry (e.g., MMRP).

Some of our accomplishments in 2021 consisted of the following, and I bold marked the entry topic where these teams will continue the effort in our goals for 2022:

1. We forged six new tiger teams to contribute to the Government:
 - a. **Webinar Series Team (Technology and OSC)** – Works behind the scenes to locate topics of interest to industry to present to the NAOC member companies from both the Government and Various Industry representation to aid in keeping NAOC membership in the streamline of new, changing, and reinforcing of rules, regulations, laws, technology, partnerships, and areas of interest.
 - b. **PWS Consistency Team (Technology and OSC)** – Continues to work with the Intergovernmental Data Quality Task Force (IDQTF) to improve project work scopes (PWSs) for a better end product for both industry and the Government.
 - c. **Instrument Verification Strip (IVS) Template Team (Technology and OSC)** – We created this team in 2021 from all the input from member companies on wanting a template in the EM 200-1-15 (crafted much like an Explosives Safety Submission (ESS) template appendix in the EM 385-1-97) that would create uniformity across the USACE districts on what should be in an IVS Memorandum and how it should be drafted. Mr. Matt Barner and Woog are leading this team and off to a rapid start in 2022. They have held the initial meeting with the IDQTF representatives and have already sent out a review for the tiger team. The IDQTF goal for this is to make every effort to get it written into the new release of Engineer Manual (EM) 200-1-15 expected second half of 2022.

- d. **EM 200-1-15 Review Team** – This team was forged in 2019-2020 and is still active in 2021 and 2022 as it works close knitted with the IDQTF and the USACE Environmental and Munitions Center of Expertise (EM-CX) in reviewing, providing comment, and negotiating responses and corrections into the update draft of the EM 200-1-15 regulatory guidance document. The combined Technology and OSC effort provided over 450 comments to the IDQTF in 2021 that has helped the IDQTF and EM-CX re-write and correct many sections within the new draft-final document. This team is going into its final stages in 2022 as the anticipated release date for the new guidance update document is in the second half of 2022 and trying to lean towards the front half of that six-month window.
- e. **UFP-QAPP Module 1 and 2 Training Control Team** – This team was new in 2021 and each member company represented on the Technology and OSC committee has an assigned Point of Contact (POC) that gathers and controls who will attend these training courses for their company and in what order they will be enrolled. As the OSC Chairman, I will reach out to these POCs when we get a certain number of slots for the continuing Module 1 Training Course, and for the upcoming (Q3 or Q4) 2022 Module 2 Training Course, to get each company’s attendee. We have a rotation for active and participating NAOC member companies that selects which POCs get contacted to provide personnel for the training courses. This keeps attendance on a fair rotation and puts the control of importance for attendance on the company POC to best represent their company’s efforts in the MMRP.
- f. **CUI/NIST Team** – This is a new tiger team in 2022 that is being formed for 2022 based on OSC input in 2021 to work to find webinar presenters and assistance to NAOC industry member companies in implementing the CUI/NIST requirements at every level.

The OSC distributed several new guidance documents in 2021 to include at a minimum, the release of DoD Manual 4140.72, Management of MPPEH; Marine Corps Order (MCO) 5100.29C Volume 8, ESS Requirements on Marine Corps Installations; Naval Facilities Engineering Command (NAVFAC) Technology Transfer Update; and the Huntsville Center’s 2021 UXO Personnel Database. We will



continue to provide distribution of guidance documents as they are presented in 2022, with anticipation towards the release of the EM 200-1-15 and others.

Some of the goals for OSC in 2022 include:

1. Work with the EM-CX to setup a webinar to provide current expectations, requirements, specific language and help for drafting ESSs and Explosive Site Plans (ESPs) to industry writers to attempt to

gain a level of consistency across USACE District Ordnance and Explosives Safety Specialists (OESSs) providing review to streamline the coordination and approval timelines for these documents.

2. Complete the IVS Memorandum Template to be used and implemented by industry and Government.
3. Work with the IDQTF, EM-CX, DoD Explosives Safety Board (DDESB), U.S. Environmental Protection Agency (EPA), and others to continue to provide NAOC input into the regulatory, rules, laws, and guidance documents as they come up for renewal, rewriting, or replacement.

The OSC will continue to work with all of the other NAOC Committees in an effort to provide the best assistance towards all of our (NAOC Member Companies) goals, needs, and ambitious targets of interest in 2022 and beyond. Any member company wishing to join the OSC, please reach out to me through your NAOC portal or email me so that we can get you and your company on board. Thanks for everything you all contribute, and I look forward to a very successful 2022 with all of you!

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Technology Chairman - Mr. Jeff Leberfinger

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I am looking forward to serving another year as the NAOC Technology Committee Chairman. The NAOC Technology Committee has approximately 70 members representing the NAOC membership. Craig Murray from Parsons will also continue to serve as the Deputy Technology Committee Chair. The committee's liaison is long-time Technology Committee member and EA Engineers' NAOC Board representative, Ivey Harvey.

The Technology Committee will continue to have monthly update Teams meetings. Attendance is typically 25 to 45 committee members. During each meeting updates on a variety of topics are provided. These topics typically include; Strategic Environmental Research and Development Program (SERDP) and Environmental Security Technology Certification Program (ESTCP) in-progress review meetings; an EM-CX update from John Jackson (status of regulations and guidance, technical and/or DAGCAP issues, M2G2 call planning), Updates on UX Analyze and Geosoft (Seequent), updates on various technologies including MetalMapper(MM) 2 x 2 (Nick Odlum, Geometrics), MPV (Dean Keiswetter, AcornSI), UltraTEM (Kevin Kingdom, BlackTusk), APEX (Jon Miller, White River Technologies), Stencil Slam LiDar (David Duggins, Kaarta – new NAOC member) and Underwater Cut and Capture (John Herbert, Gradient Technology). There is also discussion on any support required from other committees (ie, IVS Memorandum Template, annual meeting planning, webinars) or the BOD. The updates will be placed on the NAOC website after each monthly meeting.

The NAOC Technology Committee has quarterly M2G2 WebEx meetings with USACE geophysicists to discuss DGM/AGC project concerns, lessons learned, and other relevant topics. The next M2G2 Geophysics WebEx is scheduled for January 26th (2:00 – 3:00 PM Eastern). Discussion topics will be:

- PWS remedial investigation (RI) and remedial action (RA) Template –USACE Presenter TBD – Discussion on USACE plans to work with NAOC to improve RI and RA PWS Templates
- Standardizing IVS memorandum – Presenter Greg Abrams, USACE – Update on Standardizing the IVS Memorandum being worked on by a NAOC / USACE workgroup.
- Geophysics/AGC data storage plans – Presenter Mike Madharo, USACE – USACE is working on ways to manage geophysics and AGC data storage. While still in the planning stages, USACE will provide NAOC with their preliminary thoughts on their data storage plans.
- Camp Blanding RA Stencil SLAM Positioning Case Study – Leighton Barber, HydroGeologic (HGL) – Update on the ongoing implementation of the Kaarta Stencil SLAM system integrated with the UltraTEM screener by HGL for an RA at Camp Blanding, Florida.



Stencil LiDar Point Cloud Cp Blanding PA



The Environmental and Engineering Geophysical Society (EEGS) is planning the 2022 Symposium on the Application of Geophysics to Engineering and Environmental Problems (SAGEEP) March 20th – 24th , 2022 in Denver, Colorado. A call for abstracts has just closed. In addition to the session presentations, there will also be expert panel sessions, exhibits from sensor and software vendors, and several short courses. Information on planned sessions, presentations, panels, short courses, and registration can be found at <https://www.eegs.org/sageep-2022> . Preliminary planning has started for SAGEEP 2023, which includes plans for the 2nd Munitions Response Meeting to be held concurrently. More details will be available as planning continues.

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Membership Chairman – Ms. Nicole Sharkey

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Our 2021 annual meeting was held in December in San Antonio, Texas. Hosted by Mr. Neil Feist, approximately 145 attended with over 30 personnel from various government agencies. This was our first in-person meeting after having to cancel 2020, and our first meeting to require full vaccination. Our meeting sessions included a mix of technical and programmatic presentations, as well as two breakout sessions. We presented both the Government and Industry Leadership award Wednesday to Ms. Betina Johnson (USACE) and Mr. James Salisbury (formerly Parsons, currently USACE). Government speakers included representatives of:

- USACE)
- Air Force Civil Engineer Center (AFCEC)
- Army National Guard (ARNG)
- EM CX
- EPA
- Office of the Deputy Assistant Secretary of Defense
- Colorado Department of Public Health & Environment
- Strategic Environmental Research and Development Program and Environmental Security Technology Certification Program (SERDP and ESTCP)

We were very fortunate to host two breakout sessions this year including: MEC Risk Assessment and Management: Defining Risk Scenarios and RAOs and Quality Assurance – Pairing Safety Requirements with Data Quality Requirements. This year's meeting included poster exhibits to allow the membership to showcase technology and expertise. Our evening reception provided a wonderful environment for networking and reacquainting with old friends. During the reception, we again recognized the EOD Warrior Foundation with a donation to their scholarship fund.

We are extremely thankful to the member sponsors of this year's event: Acuity International -formerly Caliburn (Platinum), PIKA, Parsons, HGL, EA, and Tetra Tech (Gold), Weston, ECC, MuniRem, Leidos, and TLI Solutions (Bronze). Sponsors were recognized during the event with prominent display of the company logos on the agenda and posters as well as Platinum and Gold featured on the NAOC website.

The event is a highlight of our organization, and we extend our appreciation to all those who attended! For those who attended or may have been unable to join us, the final agenda, presentations, final attendance list, as well as the Posters and Abstracts are already available under the Members Portal portion of the NAOC website (<https://www.naoc.org/2021-general-membership-meeting>).

In 2022 we will return to the Hyatt Hill Country in San Antonio, TX, from December 5, 2022 - December 8, 2021. I hope to see you all there!

New for 2021:

- NAOC Vice President Rick Hanoski has negotiated "group rates" with Project Management Training Institute (PMTI) for the membership companies. The discount pricing sheet has been posted to the Member Services [page](#). Contact your Member Services Representative to obtain the discount code or PMTI POC information to schedule a training.
- We coordinated with the BOD to arrange for larger referral discounts. If a member company is listed on a New Member Application Form, then your company can save \$250 on your membership dues. The discount can stack, substantially reducing your dues. If you refer someone as a guest to attend the annual meeting, you can save an extra \$100 on your membership dues! Reach out to your Member Services Committee Chairperson or Treasurer to ensure your discounts are applied.

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PMTI Discount for Exam Prep Boot Camps



NAOC has entered into an agreement with PMTI to provide a discount for NAOC member companies that wish to secure training from PMTI in support of the PMP, CAPM, or PMI-ACP Certifications. Member companies can take advantage of this discount individually or they can form a group with other NAOC members to receive the larger group discounts. A fact sheet and pricing sheet for the available trainings are available on the NAOC Member Services Page.

- To receive the individual discounted rate when registering online, NAOC Members must utilize the discount code at checkout. (Available on the Member Services page).
- For group training requests, please contact PMTI at 734-786-0104 | info@4PMTI.com to receive a formal invoice at the discounted NAOC membership rates and/or any additional assistance needed. (Please indicate your NAOC membership). Membership status will be verified by PMTI and the Membership Committee.



A Huge THANK YOU to our 2021 Board Members and Chairmen!
Thank you for laying out the NAOC 2021 Goals and Accomplishments.

- **Neil Feist**, President (HGL)
- **Rick Hanoski**, Vice President (EA Engineering, Science and Technology, Inc.)
- **Kyra Donnell**, Secretary (TLI Solutions)
- **Karen Lemley**, Treasurer (NAEVA)
- **Courtney Ingersoll**, (Arcadis)
- **Brian Skubin** (ECC)
- **Matt Hughs** (H&L Environmental)
- **John England** (KEMRON)
- **Noah Weinberg** (Jacobs)
- **Chris TenBraak** (Parsons)
- **Ryan Steigerwalt** (Weston Solutions)



Committee Chairmen:

- **Victoria Kantsios**– Chairman, Government Affairs Committee (AECOM)
- **Shawn Corcoran** – Chairman, Operations and Standards Committee (PIKA)
- **Jeffery Leberfinger** – Chairman, Technology Committee (PIKA)
- **David Nelson** – Chairman, Small Business Committee (ATI)
- **Nicole Sharkey** – Chairman, Membership Committee (Weston)



Welcome to our 2022 Board of Directors and Chairmen.
We are looking forward to implementing our 2022 Vision!

- **Neil Feist**, President (HGL)
- **Courtney Ingersoll**, Vice President (Arcadis)
- **Kyra Donnell**, Secretary (TLI Solutions)
- **Karen Lemley**, Treasurer (NAEVA)
- **Ivy Harvey**, (EA Engineering, Science and Technology, Inc.)
- **Brian Skubin** (ECC)
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- **Noah Weinberg** (Jacobs)
- **Chris TenBraak** (Parsons)
- **Lanette Waite** (Tetra Tech)
- **Ryan Steigerwalt** (Weston Solutions)



Committee Chairmen:

- **Victoria Kantsios**– Chairman, Government Affairs Committee (AECOM)
- **Shawn Corcoran** – Chairman, Operations and Standards Committee (PIKA)
- **Jeffery Leberfinger** – Chairman, Technology Committee (PIKA)
- **David Nelson** – Chairman, Small Business Committee (ATI)
- **Nicole Sharkey** – Chairman, Membership Committee (Weston Solutions)

Photos from December 2021 NAOC Annual Meeting



NAOC Annual Leadership Award

Each year NAOC selects two highly qualified individuals as recipients of its Leadership Award, one representing government and the other industry.

Government Leadership Award: Ms. Betina Johnson

Ms. Johnson has engaged with NAOC, working with NAOC committees and the general membership continually throughout the years to collaborate in the development and application of military munitions response technology and execution of cleanup programs.

Ms. Johnson's position as the Ordnance and Explosives Military Munitions Design Center Chief has presented ample opportunities for Ms. Johnson to not only influence but contribute to the ordnance services areas. This was most prevalent by her promoting of AGC Technology to industry; thereby, stressing to contractors within NAOC the competitive importance of the technology.



Ms. Johnson has made numerous presentations to NAOC throughout the years and participated as a panelist representing Huntsville in the ordnance service areas. Ms. Johnson is also a member of the M2S2 Board involved in standardizing USACE OE policy within the districts conducting munition's type of activities. She has shown dedication and willingness to take on leadership roles and roles of ever-increasing responsibility and her recognition of the NAOC as a true partner in advancing the field.

Congratulations Betina for winning the 2021 NAOC Government Leadership Award!

NAOC Annual Leadership Award

Industry Leadership Award: Mr. James Salisbury

Mr. Salisbury has been an active member of NAOC since 2010, serving as the Deputy Chair of the OSC for two years (2015-2017) before becoming the OSC Chair for three years (2017-2020).

Mr. Salisbury has 30 years of experience as a technical manager and environmental scientist, with over 20 years of experience in munitions response. He was recognized by the government as technical point-of-contact for NAOC members in the munitions response industry and as a technical liaison with the government.



He led industry review of key government technical documents, such as the MR-QAPP template and EM 200-1-15. This leadership includes carefully reviewing the documents and providing his own comments, soliciting comments from the industry, and collating all comments to provide the most usable and valuable feedback to the government.

Mr. Salisbury was diligent to push the envelope to ensure NAOC and industry's concerns were addressed. He facilitated NAOC participation in webinars and training available with the IDQTF. He actively participated in numerous M2S2/NAOC webinars, performed reviews of key technical documents, and was an industry voice at NAOC events, asking the "hard questions" to government representatives. James continued his support of NAOC and the Operations and Standards Committee as he transitioned to his new position with the Government, demonstrating his integrity to ensure NAOC's momentum continues.

Congratulations James for winning the 2021 NAOC Industry Leadership Award!